



United States Department of the Interior

OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240



March 13, 1991

PERSONNEL MANAGEMENT BULLETIN NO. 91-43 (430)

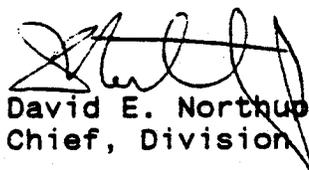
SUBJECT: Office of Personnel Management Approvals of the
Department's Performance Appraisal System

Attached for your information and use are two letters from the
Office of Personnel Management which approve the Department's
Performance Management System.

The letter dated January 28, 1986 signed by Allen B. Levan,
Acting Assistant Director for Performance Management,
approves the performance appraisal plan for employees in the
Performance Management and Recognition System.

The letter dated September 3, 1986 signed by Barbara L.
Fiss, Acting Assistant Director for Performance Management,
approves the performance appraisal plan for GS and
prevailing rate employees, as well as approval of other
elements of the Performance Management System.

These letters should be retained by personnel offices for the
purpose of providing proof of approval of performance appraisal
plans to the Merit Systems Protection Board on appeal cases.



David E. Northup
Chief, Division of Employee Relations

Attachments

INQUIRIES: Ann Meroney, Division of Employee Relations,
Room 5219, Telephone 208-5284, Mail Stop 5230

BULLETIN EXPIRES: January 31, 1992

07/14/92 FWM 031
New



United States
Office of
Personnel Management

Washington, D.C. 20415

In Reply, Refer To

Your Reference

JAN 28 1986

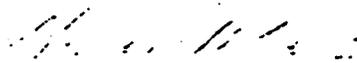
Mr. Morris Simms
Director of Personnel
Office of the Secretary
U.S. Department of Interior
Washington, D.C. 20240

Dear Mr. Simms:

The purpose of this letter is to approve the performance appraisal related parts (i.e., Parts II, III, VI of the PMRS Checklist, FPM Bulletin 540-30) of the U.S. Department of Interior's Performance Management Plan of the Performance Management and Recognition System, in accordance with 5 U.S.C. 4305, 5 U.S.C. 5409 and FPM Bulletin 540-31. This approval is for PMRS employees only. The Office of Personnel Management cannot approve a performance appraisal plan for non-PMRS employees at this time.

Any subsequent change to these portions of your Performance Management Plan must be submitted to this office for approval.

Sincerely,



Allen B. Levan
Acting Assistant Director
for Performance Management/WED

07/14/92 FWM 032
New



United States
Office of
Personnel Management

Washington, D.C. 20415

In Reply, Refer To

Your Reference

• Mr. Morris Simms
Director of Personnel
Office of the Secretary
U.S. Department Interior
Washington, D.C. 20240

SEP 3 1986

Dear Mr. Simms:

The purpose of this letter is to approve the Performance Management System (PMS) Plans required under section 430.103(b) of Title 5, Code of Federal Regulations.

The following plans for the Department of Interior are approved:

Performance appraisal plan for GS and Prevailing Rate employees (required at 5 U.S.C. 4302 and 4304).

Performance Awards plan (required under 5 CFR Part 430, Subpart E).

Plan for making within-grade increase and quality step increase determinations (required under 5 CFR Part 531, Subparts D and E).

Superior Accomplishment Awards plan (required under Part 451, Subpart A).

Any proposed changes to the PMS plan must be submitted to this office for prior approval if the change would affect a provision of the plan covered by regulation or law. Any other changes also should be sent to us in order that we are assured of maintaining updated copies of your plans in our files.

Sincerely,

Barbara L. Fiss
Acting Assistant Director
for Performance Management/PSO

07/14/92 FWM 031
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