



United States Department of the Interior

FISH AND WILDLIFE SERVICE

Washington, D.C. 20240

IN REPLY REFER TO:

DIRECTOR'S ORDER NO. 103, Amendment 4

Subject: Electronic Mail and Management of Electronic Records

This amends Section 10 of Director's Order No. 103 (September 14, 1998) to extend the termination date to December 31, 2003.

Marshall P. Jones Jr.
Acting DIRECTOR

Date: December 31, 2002