Work is	and, Period of Work is	And	then, Appointment Type is	and, Work Schedule may
Annually Recurring	Less than 6 months		Temporary Appt NTE (1) Excepted Appt NTE (2)	full-time, part-time, or intermittent
	More than 6 months but less than 12 months		Career/Career-Cond Appt Excepted Appt (2)	full-time/seasonal, part-time/seasonal, or intermittent/seasonal
		project in nature (appointment expected to last 1 to 4 years)	Term Appt NTE	full-time/seasonal, part-time/seasonal, or intermittent/seasonal
Nonrecurring	Less than 6 months		Temporary Appt NTE Excepted Appt NTE (2)	full-time, part-time, or intermittent
	More than 6 months but less than 12 months		Temporary Appt NTE Excepted Appt NTE (2)	full-time, part-time, or intermittent
		project in nature (appointment expected to last 1 to 4 years)	Term Appt NTE	full-time, part-time, or intermittent

(1) Note: Seasonal employment (i.e. permanent appointments), may be used to appoint employees when the work is annually recurring of less than 6 months. Bureaus should consider, however, the impact of employee benefits and entitlements when the work is expected to last less than 6 months.
(2) Note: For positions in the excepted service.